

POLICY FOR **BUSINESS SUSTAINABILITY**

Our Commitment

Daracon is committed to operating in a responsible and sustainable manner by managing its economic, social and environmental risks that are inherent within the industries in which we conduct business. Daracon maintains its sustainability by proactively managing outcomes across four key areas:

- People;
- Communities;
- Environment and
- Financial.

Initiatives

Key Strategies for achieving business sustainability include:

- Encouraging the development of a successful business culture to support operations focusing on safety awareness, managing environmental aspects, sustainability and other corporate social responsibilities;
- Conducting our business activities in an ethical and transparent manner that supports the company interests;
- Continual development of the strategic business plan that includes efficiency improvements and performance measuring tools to support a profitable and sustainable business in our market sectors;
- Frequent assessment and consideration of the impact that our operations have on the environment, our people and the community so we can continue building these considerations into business planning and decision-making processes;
- The ongoing application and development of our governance system that promotes organisational oversight and accountability;
- Where practicable and appropriate, we commit to sourcing local products and services from providers where works are being completed;
- Providing information and training to our workforce that encourages and promotes sustainable business principles and practices;
- The continual identification and management of business risks affecting the interests of Daracon through the application of our risk management framework and
- Liaising with governments, industry associations and other key stakeholders to maintain our currency with leading industry sustainability practices.

Outcomes

It is our belief that Daracon Group will maintain a sustainable business by continuing to achieve the strategic objectives of the business, whilst continuing to monitor our market sectors for further opportunities.



David Mingay
Executive Director
June 2020



Jon Mingay
Managing Director
June 2020